

Marian College Myrtleford

Procedure for Students in Cases of Bullying, Harassment and Discrimination

• If you do

- •Tell the offender(s) that their behavour is unwanted and unacceptable
- If you do not feel comfortable, seek support and assistance from peers or staff.

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- You must inform an adult you can trust. It might be a parent, Learning Mentor or any other staff member. If it is someone from outside school then contact should then be made with your Learning Mentor, who will inform your Junior/Senior school Leader.
- The Junior/Senior School Leader will investigate the incident and conduct a restorative conversation in an effort to resolve the situation.
- · All parties' parents will be notified at this time.

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- Offenders will be given a consequence and official warning, with the incident recorded on behavoural tracking in 'SIMON'
- Victim will be provded with support and strategies aimed at empowering him/her to deal with bullying, harassment or discrimination in the future.
- Appropriate confidentiality will be maintained

Continued
Bullying, Harassment

- The Junior/Senior School Leader will refer the matter to the Deputy Principal.
- Further follow up in line with the Behaviour Management Policy will occur.
- The family of the offenders will be required to attend a meeting with the school and more serious consequenes implemented.

Continued Failure to Comply With College Expectations

- The matter will be placed in the hands of the Principal.
- If the matter cannot be reolved within the school community it may be referred to higher authorities eg, CEO, police (if not already involved), professional mediators, other agencies.