



Marian College Myrtleford

'Smaller Community - Big Opportunity'

School Improvement Plan 2023-2026





PURPOSE

All students can learn and all schools can improve.

Marian College aims to provide all students with opportunities to learn, to grow and to experience success. Inspired by Nano Nagle, we aim to ensure that all students receive appropriate support for their learning, wellbeing and future pathways. Improved outcomes positively impact life choices for all students now, and into the future. To provide students with the best education possible, our School Improvement Plan (SIP) will provide a deliberate and targeted map for the future. It will support us to be the very best we can be, as Nano would say, 'In Deeds Not Words'.

Education at Marian College is not only about what our students will do, but equally importantly, who they will become. We aim to inspire joyful, hope-filled and engaged learners. We aspire to nurture strong, inclusive and empathetic servant-leaders for our world now, and into the future. We hope to pass on our love of learning for life through engaging and exciting opportunities. We seek to engender in our students confidence and self-belief in their giftedness, and that they can achieve their aspirations, hopes and dreams.

We acknowledge that it 'takes a village to raise a child'. Our improvement plan emphasises building the capacity of our staff to work collegially and share collective knowledge, skills and wisdom together with our partnerships with families and the wider community.

I thank Fr Tony Shallue, Mr Damien Rossato (Chair) and members of our College Advisory Council for their wisdom and guidance in the development of the Marian College School Improvement Plan 2023-2026. I also thank the many students and families who have contributed their insights and perspectives, ensuring our plan remains responsive to the needs of our College community. Finally I extend my appreciation to Marian College staff whose input and expertise have helped to refine and clarify our plan, and whose ongoing commitment will indeed drive continual improvement.

The Marian College 2023-2026 School Improvement Plan sets our direction and maps our path forward. In short, it is our vision for the future. It will assist and support each and every one of our students, their families and our staff to 'have life and have it abundantly'.

School Improvement Plan

Annual Action Plan



Cath Watter

**Cath Watter
Principal**



VISION

Our Vision for Marian College is to be a Catholic Community:

- Where the story of Jesus is taught and Christian values are witnessed
- Embracing the charism and story of **Generosity** of Nano Nagle
- Inspiring **Respect** for self, others and the environment
- Supporting every person on their unique life pathway
- Encouraging **Ownership** and self-responsibility for learning and behaviour
- Promoting understanding, acceptance and celebration of diversity
- Encouraging **Wholehearted**, engaged, confident and creative learning for life
- Always working for truth, reconciliation and justice

ENACTMENT

Marian College lives and enacts its Vision through:

- The vibrant faith life of our school
- Relationships between all members of our College community
- Graduate outcomes that guide the development of our students
- The College positive behaviour framework 'GROW'
- Explicit learning and teaching
- Teaching of capabilities across the curriculum
- Our College policies, procedures and practices

GRADUATE OUTCOMES

At Marian College we educate our students to be

- Resilient, confident and creative learners for life
- Active and responsible community members
- Committed to social justice
- Formed in faith and the Gospel

So that they will

- Live hope-filled Christian lives
- Respect and care for themselves, others and the environment
- Understand and celebrate diversity
- Always seek the truth



Catholic Identity

We are a Catholic school in the tradition of Nano Nagle and the Presentation Sisters, growing understanding of who we are, what we believe and who we are called to be in responding to the signs of our times.

- To engage all staff in professional learning focussed on contemporary prayer, scripture and dialogue
- To enliven the College culture of social justice in the context of Catholic Social Teaching
- To inspire our community with the stories of our Community patrons and of the Presentation Sisters, in Deeds not Words





Learning & Teaching

We are a community of confident, engaged learners, learning for life, and with high expectations as we journey on our personalised pathway.

- To strategically collect and use learning data to inform our practice and improve student outcomes
- To develop our teaching team with an agreed evidence-based position on how we teach
- To develop our pathways programs to ensure each of our graduates is ready for their future





Pastoral Wellbeing

We are a healthy and resilient community whose **Generosity**, **Respect**, **Ownership** and **Wholeheartedness** ensure we are all valued and included

- To build understanding of, and embed positive behaviour expectations (GROW)
- To strategically respond to our community's health and wellbeing needs with targeted programs and initiatives
- To develop and embed a whole school approach to the teaching and learning of wellbeing





Stewardship of Resources





We are outward looking and faithful stewards, caring for the tradition, people, partnerships and resources that are entrusted to us, as we look with optimism to the future.

- To ensure the faithful handing on of College culture and tradition
- To continue to grow strong, authentic partnerships with families and the wider community
- To grow community capacity for leadership succession
- To continue to build a vibrant and sustainable College through wise, accountable and responsible management adapting to the changing demands of a dynamic educational landscape.





Marian College

EVERYWHERE				
Be kind hearted and courteous.	Wear uniform correctly.	Respect personal space, privacy and property.	Celebrate diversity.	
CLASSROOM	YARD	CYBER	COMMUNITY	
	<p>Participate fully in all activities.</p> <p>Help others to succeed.</p>	<p>Include others.</p> <p>Respond when you see a need.</p>	<p>Share your IT knowledge and skills.</p>	<p>Participate in events.</p> <p>Support others.</p> <p>Share your talents and time.</p>
	<p>Let others learn.</p> <p>Speak kindly.</p>	<p>Play fairly.</p> <p>Put rubbish in the bin.</p> <p>Care for others.</p> <p>Care for the environment.</p>	<p>Protect your privacy.</p> <p>Use respectful language and images.</p> <p>Acknowledge different views.</p> <p>Consider your impact.</p>	<p>Be welcoming.</p> <p>Show pride in your school.</p> <p>Foster positive relationships.</p>
	<p>Be organised.</p> <p>Own your actions.</p> <p>Learn from mistakes.</p> <p>Take responsibility for your learning.</p>	<p>Be safe.</p> <p>Know your impact.</p> <p>Own your words and actions.</p>	<p>Manage your screen time.</p> <p>Only post what you would say face-to-face.</p> <p>Act on harmful activity.</p> <p>Be cybersafe.</p>	<p>Make a positive impact.</p> <p>Be an active member.</p>
	<p>Be your best.</p> <p>Take risks.</p> <p>Challenge yourself.</p>	<p>Stand up for what is right.</p>	<p>Share the positive.</p> <p>Be yourself.</p>	<p>Embrace opportunity.</p> <p>Contribute to the common good.</p>